

SPIRITUAL GIFTS ASSESSMENT

Instructions:

Step 1:

Rank each statement 1-3 according to the chart below.

- 1 - Almost never**
- 2 - Sometimes**
- 3 - Almost always**

Step 2:

Add up each row left to right.

Step 3:

Find the three highest totals and which gift they correlate with.

Step 4:

Read about your gifting!

Spiritual Gifts Questions

Fill in your answers on following page

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the Kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.

38. I prefer to take the lead whenever possible.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. The idea of living in another country to benefit the Gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone about a sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share biblical truth with others to help them grow.
47. I pray in tongues daily.
48. When I study Scripture, I receive unique insights from God.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very satisfying to me.
52. I can pinpoint issues or problems quickly.
53. Sharing the Gospel with someone I do not know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust that God has my back in every situation.
56. I want to make more money so that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. I enjoy knowing biblical details and helping others understand them too.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy helping people who are going through a difficult time.
68. I enjoy hearing passionate and clear preaching of God's Word.
69. I like to do small things that others overlook.
70. I prefer to teach and study the Bible topically rather than verse-by-verse.
71. Praying in tongues is encouraging and important to me.
72. When faced with difficulty, I tend to make wise decisions.

1. _____	25. _____	49. _____
2. _____	26. _____	50. _____
3. _____	27. _____	51. _____
4. _____	28. _____	52. _____
5. _____	29. _____	53. _____
6. _____	30. _____	54. _____
7. _____	31. _____	55. _____
8. _____	32. _____	56. _____
9. _____	33. _____	57. _____
10. _____	34. _____	58. _____
11. _____	35. _____	59. _____
12. _____	36. _____	60. _____
13. _____	37. _____	61. _____
14. _____	38. _____	62. _____
15. _____	39. _____	63. _____
16. _____	40. _____	64. _____
17. _____	41. _____	65. _____
18. _____	42. _____	66. _____
19. _____	43. _____	67. _____
20. _____	44. _____	68. _____
21. _____	45. _____	69. _____
22. _____	46. _____	70. _____
23. _____	47. _____	71. _____
24. _____	48. _____	72. _____

Spiritual Gifts Results

Total	Gifts
_____	A. _____
_____	B. _____
_____	C. _____
_____	D. _____
_____	E. _____
_____	F. _____
_____	G. _____
_____	H. _____
_____	I. _____
_____	J. _____
_____	K. _____
_____	L. _____
_____	M. _____
_____	N. _____
_____	O. _____
_____	P. _____
_____	Q. _____
_____	R. _____
_____	S. _____
_____	T. _____
_____	U. _____
_____	V. _____
_____	W. _____
_____	X. _____

On the following pages, you can learn about your spiritual gifts and find out more about how you can use your gifts to serve God and others as part of a team.

MINISTRY GUIDE

A. Administration - The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks. Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

- Connections Ministry- Data Entry Team, VP Check-in Team
- Family Ministry- Check-In Team, Admin Team
- Growth & Development Ministry- Admin Team
- Care Ministry- Life Events Admin Team
- Book Store Ministry

B. Apostleship - The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training. Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

- The Care Center (Birmingham Campus Only)

C. Craftsmanship - The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications. Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

- Maintenance Ministry (Birmingham Campus Only)
- Vision Control (Birmingham Campus Only)
- Family Ministry
- The Care Center (Birmingham Campus Only)
- Production Ministry
- The Bridge Ministry (Birmingham Campus Only)
- Set Up/Break Down Team (Columbus Campus Only)
- Photography Ministry

D. Discernment - The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

- Intercessory Prayer Ministry
- Altar Workers Ministry
- Care Ministry
- Family Ministry- Check-In Team
- Connections- VP Check-In Team
- Faith Chapel Groups- Host
- Guest Services- Host Team
- Worship & Arts Ministry

E. Evangelism - The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers. Acts 8:5-6, 26-40, 14:21; 21:8; Ephesians 4:11-14

- Altar Worker Ministry
- The Care Center (Birmingham Campus Only)
- The Bridge Ministry (Birmingham Campus Only)

- Family Ministry- Faith Chapel Students
- Intercessory Prayer Ministry
- Connections Ministry
- Care Ministry
- Membership Ministry
- Faith Chapel Groups

F. Exhortation - The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and biblical truth. Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

- Guest Services- Host Team
- Guest Services- Parking Team (Birmingham Campus Only)
- Family Ministry- Check-In Team
- Family Ministry- Faith Chapel Kids, Faith Chapel Students
- Care Ministry- Wedding Ministry (Birmingham Campus Only)
- Care Ministry- Funeral Team
- Connections Ministry- Membership Ministry
- Connections Ministry- Vision Partner Head Quarters
- Faith Chapel Groups

G. Faith - The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life. Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

- All Ministries

H. Giving - The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

- Community Outreach (The Bridge Team, The Care Center)

I. Healing - The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses. Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

- Guest Services- Medical Ministry
- Intercessory Prayer Ministry
- Faith Chapel Groups-Host
- Altar Workers Ministry
- Care Ministry

J. Helps - The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

- All Ministries

K. Hospitality - The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church. Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

- Care Ministry
- Guest Services (all teams)
- Connections Ministry

- Faith Chapel Groups- Host
- Family Ministry
- The Care Center (Birmingham Campus Only)
- The Bridge Team (Birmingham Campus Only)

L. Intercession - The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or somewhere believing for profound results. Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

- Intercessory Prayer Ministry
- Altar Workers Ministry
- Faith Chapel Groups Host

M. Knowledge - The gift of knowledge is the divine strength or ability to understand and bring clarity to situations and circumstances, often accompanied by a word from God. Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

- Intercessory Prayer Ministry
- Altar Workers Ministry
- Care Ministry
- Faith Chapel Groups Host

N. **Leadership - The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

- All Ministries
- NOTE: Step 4 required

O. Mercy - The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way. Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

- Care Ministry
- Guest Services- Medical Ministry
- Connections Ministry
- Family Ministry
- The Care Center (Birmingham Campus Only)
- The Bridge Team (Birmingham Campus Only)
- Faith Chapel Groups-Host

P. Miracles - The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction. Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

- Guest Services- Medical Ministry
- Intercessory Prayer Ministry
- Altar Workers Ministry
- Care Ministry

Q. Missionary - The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. Acts 8:4, 13:2-3, 22:21; Romans 10:15

- The Care Center (Birmingham Campus Only)
- The Bridge Team (Birmingham Campus Only)

- Community Outreach
- Mike Moore Ministries

R. Music/Worship - The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God. Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

- Worship & Arts Ministry
- Family Ministry
- Production Ministry

S. Pastor/Shepherd - The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues. John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

- Faith Chapel Groups-Host
- Family Ministry
- Care Ministry
- The Care Center (Birmingham Campus Only)

T. Prophecy - The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan. Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

- Intercessory Prayer Ministry
- Altar Workers Ministry
- Faith Chapel Groups Host

U. Service - The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ. Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

- All Ministries

V. Teaching - The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians. Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

- Family Ministry
- Growth & Development Ministry
- Faith Chapel Groups- Host
- The Care Center

W. Tongues & Interpretation - The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

- All Ministries

X. Wisdom - The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ. Acts 6:3, 10; 1 Corinthians 2:6-13, 12:8

- All Ministries